Workday Appoints Hervé Uzan as New Group Vice President of EMEA South

Leadership appointment reinforces the company's commitment to growth in Southern Europe

PARIS, France, May 23, 2023 - Workday, Inc (NASDAQ: WDAY) a leader in enterprise cloud applications for finance and human resources, today announced the appointment of Hervé Uzan as new group vice president of EMEA South, with responsibility for the Workday business in France, Iberia, and Italy.

Hervé Uzan will lead cross-functional teams to drive innovation and strong execution in the region and support growth. His knowledge and background in business intelligence, enterprise management, digital transformation, and the cloud will support Workday's business and future growth aspirations.

"I am excited to support businesses across Southern Europe in their digital transformation journeys, as they seek greater agility to manage change," said Hervé Uzan, Group Vice President, EMEA South, Workday. "Workday will play a key role supporting large and medium enterprises in the region as they look to transform their finance and human resources functions, to remain competitive through uncertain times."

With 30 years' experience in the information technology sector, Hervé joined Workday in 2021 as vice president, field operations, EMEA, bringing a wealth of knowledge to the role. In addition to expanding the team, he has led multiple major and strategic projects that have become milestones for Workday, accelerating and elevating the company's ongoing expansion strategy in both EMEA and the customer ecosystem. Hervé is also currently leading the EMEA Workday Advisory Board composed of former CEOs of major European companies supporting and advising Workday EMEA in its development.

Before joining Workday, Hervé spent five years at Salesforce in the EMEA South region, and was most recently deputy general manager for France. He has worked with many industry-leading organisations including VMware, SAP and Apple, and holds a degree in Computer Science Engineering from the Université de Technologie de Compiègne.

About Workday

<u>Workday</u> is a leading provider of enterprise cloud applications for<u>finance</u> and <u>human resources</u>, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics are built with artificial intelligence and machine learning at the core to help organisations around the world embrace the future of work. Workday is used by more than 10,000 organisations around the world and across industries – from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visitworkday, com.

© 2023 Workday, Inc. All rights reserved. Workday and the Workday logo are registered trademarks of Workday, Inc. All other brand and product names are trademarks or registered trademarks of their respective holders.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-K for the fiscal year ended January 31, 2023, and other reports that we have and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

Media Contacts:

Malika Brahiti Workday EMEA +33 (6) 80 14 14 47 malika.brahiti@workday.com