

Workday and Eric Bellion Join Forces to Promote Diversity and Inclusion in the Workplace

PARIS, France, September 19, 2023 --[Workday, Inc](#) (NASDAQ: WDAY) a leader in enterprise cloud applications for [finance](#) and [human resources](#), today announced its partnership with [STAND AS ONE](#), a human adventure project that unites six corporate sponsors and over 40,000 people around shared values and several sailing races, including the Vendée Globe.

Since 2014, this initiative has been led by yachtsman emeritus Eric Bellion, who believes that difference is an asset and a driver of innovation, performance, collective enrichment and personal well-being. The project aims to promote and encourage the integration of people from diverse backgrounds into society and the world of work, and also determine concrete milestones for sustainable performance. During the year-long partnership with STAND AS ONE, Workday will be setting up events to promote diversity and inclusion and drive more collaboration among teams.

"STAND AS ONE was born from the conviction that we could derive performance from difference," explained Eric Bellion, founder, STAND AS ONE. "We are delighted that a company like Workday, convinced of the strength of working together, is joining this incredible human experience. As partners, we are keen to combine our strengths, creating synergies and implementing concrete actions in support of a more inclusive and sustainable world."

Since day one, Workday has supported diversity and inclusion in the workplace, providing human resources with technological tools that enable them to intensify their efforts in this area. For example, Workday Peakon Employee Voice gives Workday and its customers global visibility into their diversity and inclusion efforts. This enables companies to gather continuous feedback and adopt an active listening approach to measure and improve diversity and inclusion indicators in real time.

Workday will support the project by encouraging Workday employee participation in STAND AS ONE discussions and workshops, coordinating events including environmental volunteer activities and outings on Eric Bellion's legendary schooner for children of diverse backgrounds, and more.

"At Workday our vision to Value Inclusion, Belonging, and Equity (VIBE™) for all means we aspire to be a workplace where all employees are valued for their unique perspectives, respected as equal and integral, and are given fair access to opportunity," commented Hubert Cotté, vice president and country manager, France, Workday. "As part of our ongoing commitment to VIBE, we are honoured to partner on this STAND AS ONE project because it's an opportunity to not only support diversity in the workplace but also society at large."

Discover the launch video of Workday's partnership with STAND AS ONE!

Calendar of events:

- July 2023: Rolex Fastnet Race
- September 2023: Azimut-Lorient Challenge
- October 26, 2023: Christening of the IMOCA Stand As One
- October 29, 2023: Transat Jacques Vabre
- November 2023: Return to base

About Workday

[Workday](#) is a leading provider of enterprise cloud applications for [finance](#) and [human resources](#), helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics are built with artificial intelligence and machine learning at the core to help organisations around the world embrace the future of work. Workday is used by more than 10,000 organisations around the world and across industries – from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visit [workday.com](#).

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This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialise, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended April 30, 2023, and other reports that we have and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

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