

Workday to Invest Over £550 Million In the UK Over the Next Three Years

Workday To Offer Locally Run Solutions With Amazon Web Services UK Public Cloud Partnership.

Organisation Increases Efforts To Drive the UK Economy Forward With Workforce Expansion, Skills Development Programmes and Workday Venture Funding.

LONDON, UK, May 15, 2024 - [Workday Inc.](#) (NASDAQ: WDAY), a leading provider of solutions to help organisations manage their [people](#) and [money](#), today announced plans to invest over £550 million in its UK operations over the next three years, an increase of as much as 40% over the previous three years. Workday also plans to continue to grow its employee base in the region, furthering the organisation's commitment to strengthen the nation's economy.

Since opening its first office in London in 2011, Workday has experienced considerable growth in its UK operations and customer base.

Today, the company supports over 35% of the FTSE100, including UK household names [Centrica](#) and [Rolls Royce](#), and public sector organisations such as the [Crown Commercial Service](#), [Department for Education](#) and [The National Archives](#). Workday counts [Aztec Group](#) and [David Lloyd Clubs](#) amongst organisations that have recently selected the company as their digital transformation partner in the fourth quarter of FY24.

In alignment with the organisation's growing presence in the UK, Workday is committed to both expanding its workforce and increasing its level of investment in the nation. Key growth initiatives include the launch of Workday applications running locally on Amazon Web Services' (AWS) London region for UK customers, the development of a new Customer Experience Centre and new facilities at Workday's London Headquarters, expansion of the Workday UK partner ecosystem, funding of UK digital skills programmes, support for local technology SMEs through Workday Ventures funding and more.

Workday UK customers can soon access Workday solutions locally on AWS UK public cloud:

Workday will soon offer customers the option to access [Workday Financial Management](#), [Workday Human Capital Management \(HCM\)](#), [Workday Adaptive Planning](#) and [Workday Extend](#) on the AWS cloud in the UK. The improved platform availability and compliance with data residency requirements enabled by AWS will empower UK organisations – both private and public – to achieve even higher levels of efficiency, scalability and performance. Workday plans to make this available to customers from the beginning of 2025.

Integrating Workday solutions into the dynamic and scalable framework of the AWS cloud further improves the performance and power of the Workday platform. By combining artificial intelligence (AI) and data analytics capabilities, the Workday AWS integration provides strategic insights in real time, helping to enable UK companies to drive growth and achieve business results.

This is not a first for the organisation, which already offers customers the option to run Workday applications on AWS in the U.S., Canada, Singapore, Germany, and Australia.

Growing the Workday Partner Ecosystem in the UK:

The Workday partner ecosystem in the UK includes global advisory companies, such as [Accenture](#), [Cognizant](#), [Deloitte](#), [KPMG](#) and [PwC](#), and some of the UK's fastest-growing technology companies, such as [Kainos](#) and [CloudRock](#). The ecosystem has recently grown to include a number of UK headquartered organisations including [Albida](#), [Alexander Mann Solutions](#), [CoreTeam](#), and [Three Plus Consulting](#).

With extensive innovation and industry expertise, Workday partners help customers adapt and thrive in a changing world, while also providing employment to a large network of Workday consultants. This growing ecosystem consists of advisory, channel, global payroll, managed service provider (MSP), services and software partners. Over the last three years, the number of Workday certified consultants has more than doubled in the UK.

Investing in the UK's Skills Development And Training:

Workday recently launched a range of new apprenticeship schemes in the UK. These include a three-year Sales Apprenticeship programme designed for individuals who have learned valuable skills in careers outside the technology sector but would like to enter the industry. The programme offers participants a full-time salary and benefits, as well as a fully funded 3 year bachelor degree, alongside on the job training with Workday's Sales team. The company will also offer a new range of Bachelors and Masters degree apprenticeship programmes in partnership with Henley Business School to provide a pathway for its existing employees to build their management and leadership skills through formal study.

The organisation's charitable arm, the [Workday Foundation](#), is dedicated to transforming lives by creating career pathways that

unleash human potential through grants. The Foundation has recently renewed its local partnerships with [Generation, Inc.](#) and [ADA – the National College for Digital Skills](#)

Investing in UK Innovation with Workday Ventures UK:

[Workday Ventures](#), the strategic capital arm of Workday Inc., is another key example of the organisation's investment into innovation in the UK. Workday Ventures supports early to growth-stage companies that will shape the next generation of enterprise technology and provides them with funding, access to Workday's customer base, and support with integrations to Workday to help accelerate their growth. UK headquartered organisations supported by Workday Ventures include [Beamery](#), [eduMe](#) and [Multiverse](#).

Workday UK Customer Experience Centre:

Workday also announced the construction of a brand new Customer Experience Centre located in the organisation's London office, expected to be completed in 2024. The centre will become a hub for sharing best practices amongst the Workday customer community and for Workday Foundation partners to workshop social impact initiatives. The centre will also provide a space for customers, partners, and prospects alike to brainstorm innovative solutions to sector challenges, showcase AI-powered capabilities and demonstrate new solutions.

Workday Rising EMEA 2024

Workday will host its ninth annual European flagship conference, [Workday Rising EMEA](#), in London this November 2024. The three day event will bring over 6,000 attendees from various industries and regions across Europe, the Middle East and Africa (EMEA) to the UK to share industry insights and AI innovation.

Quotes:

Chancellor of the Exchequer, Jeremy Hunt said: "I warmly welcome this major investment from Workday. It is another big boost for Britain's trillion dollar technology sector and shows our plan for the UK to become the world's next Silicon Valley is working."

"As a leading technology provider for private and public sector organisations in the UK, we are committed to empowering our employees and customers with the tools and innovative solutions needed to reach their highest potential," said Daniel Pell, Vice President and Country Manager, UKI, Workday. "This level of investment not only supports the growth of our customers in the region, but marks a key milestone in Workday's efforts to drive the UK economy forward."

About Workday

Workday is a leading enterprise platform that helps organisations manage their most important assets – their people and money. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 10,000 organisations around the world and across industries – from medium-sized businesses to more than 50% of the Fortune 500. For more information about Workday, visit [workday.com](#).

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialise, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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