

## International Schools Partnership Deploys Workday to Empower Educators and Drive Global Growth

### *Leading Global Schools Network Streamlines HR Processes Across 24 Countries (and Counting)*

**LONDON, UK** - November 28, 2024 – [Workday Inc.](#) (NASDAQ: WDAY), a leading provider of solutions to help organisations manage their [people](#) and [money](#), today announced International Schools Partnership has gone live on [Workday Human Capital Management \(HCM\)](#) to empower its 12,000+ person workforce across 92 schools and 24 countries.

[International Schools Partnership \(ISP\)](#), a leading global network of schools committed to providing a transformative education, is prioritising its human resources strategy with a focus on attracting, developing, and retaining exceptional educators and staff. Recognising that dedicated and passionate teachers are the cornerstone of a high-quality education, ISP is investing in initiatives that support professional growth, foster a collaborative work environment, and champion the well-being of its team. Workday will help enable ISP to achieve a seamless employee experience and connected people function, in turn creating vibrant learning communities where students thrive and employees excel.

“At ISP, we know that investing in our people is investing in the future of education.” said Jo Pertwee, Group Head of People Operations, International Schools Partnership. “Workday will help us to both unify our HR processes and create a seamless and supportive employee experience, enabling our educators to focus on what they do best: inspiring students and fostering a love of learning. This is just the start of our journey with Workday and we’re excited at what the future holds.”

### **World Class Workforce: Empowered Teachers Inspire Students**

Workday HCM will empower ISP with a unified view of its global workforce, enabling data-driven decision-making and streamlined HR processes for greater operational efficiency. By standardising core HR processes, Workday will help ISP focus on attracting, developing, and retaining top educators. Leveraging solutions such as [Workday Talent Optimisation](#), ISP will provide growth and development opportunities, reduce attrition, and boost engagement, fostering a collaborative environment where teachers feel supported and empowered to make an impact.

### **Good to Grow: Expanding the ISP Global Footprint**

Workday’s scalability will help enable ISP’s global expansion, helping ensure a consistent and user-friendly experience for all employees regardless of location. As the organisation adds new schools and employees, Workday will adapt to meet the unique needs of each region, including diverse compliance regulations and reporting requirements. This flexibility will empower ISP leaders to effectively manage its growing global workforce.

“Our solutions are purpose-built to help organisations like ISP navigate the complexities of managing a global workforce while maintaining a culture of learning and innovation,” said Daniel Pell, CEO, UKI, Workday. “Workday will provide ISP with the insights and agility they need to achieve their ambitious growth plans and continue delivering exceptional educational experiences.”

### **About Workday**

[Workday](#) is a leading enterprise platform that helps organisations manage their most important assets – their [people](#) and [money](#). The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 10,500 organisations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit [workday.com](#).

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### **Forward-Looking Statements**

This press release contains forward-looking statements including, among other things, statements regarding Workday’s plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialise, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (“SEC”), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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