Workday Expands Its Open Ecosystem with New Global Developer Network and Google BigQuery Partnership

New Global Developer Network Supports Future AI Talent with Learning Paths, Certifications, and Hands-on Training

Google BigQuery Becomes the Newest Workday Data Cloud Partner, Offering Secure, Zero-Copy Access to Trusted HR and Finance Data

BARCELONA, Nov. 19, 2025 – **Workday Rising EMEA** – Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents, today introduced a new global developer network that opens access to Workday AI tools and training, helping people around the world learn, build, and certify new skills. The company also announced Google Cloud as the newest partner to join Workday Data Cloud, giving customers a secure, zero-copy way to bring Workday HR and finance data to BigQuery for AI-powered insights.

"With the launch of our global developer network and Google BigQuery joining Workday Data Cloud, we're opening our ecosystem in ways that meaningfully expand what's possible for customers," said Gerrit Kazmaier, president of product and technology, Workday. "When more people can access Workday's trusted data, tools, and AI, organizations can move faster, unlock new insights, and drive real business results."

Training the Next Generation of AI Developers
To grow the next wave of AI talent, Workday is launching a global developer network that opens access to Workday Build, giving a broader community of learners the opportunity to develop, certify, and apply Workday skills. Through Learn with Workday, aspiring developers can gain hands-on experience building AI-powered solutions, from simple extensions to advanced agents.

Workday is partnering with universities around the world, including Chennai Institute of Technology and KL University, as well as staffing partners such as Consultnet, Helios Consulting, and Randstad Digital, to offer dedicated training paths and certifications. This will enable learners to build practical experience with Workday and prepare for in-demand roles across the Workday Economy.

Developers who complete the program will earn a Workday Pro Developer Certification and can be featured in the Workday Talent Directory, connecting them directly with customers and partners looking for skilled talent to accelerate their AI initiatives.

"The Workday developer network will transform how we connect talent with opportunity," said Trevor Lee, CEO, Helios Consulting. "With a verified pool of Workday-certified developers, built through our Horizons apprenticeship program, we can help clients quickly and confidently find skilled professionals who not only understand the technology but are ready to apply it to real business challenges."

Google BigQuery Joins Workday Data Cloud
Workday also announced BigQuery has joined Workday Data Cloud, expanding the choice and flexibility customers have in how they analyze and activate their trusted Workday data.

Through the partnership, customers will get direct, zero-copy access to their Workday HR and finance data within Google Cloud, including BigQuery and BigLake. This makes it easier to build predictive models — such as cash-flow forecasting — without complex integrations or duplicating sensitive data. Customers will also be able to bring insights generated in Google Cloud, including AI-driven predictions like customer churn risk, back into Workday to inform decisions and drive better outcomes.

Google Cloud joins ecosystem partners Databricks, Salesforce, and Snowflake to give customers even more ways to securely combine Workday's data with the tools they already use.

"Connecting the Workday Data Cloud with BigQuery and our market-leading Gemini models will give customers faster, more flexible access to critical business data," said Andi Gutmans, VP and GM, Data Cloud, Google Cloud. "By combining Workday's trusted HR and finance data with Google Cloud's leading analytics and AI capabilities, customers can build intelligent agents to streamline their operations and drive smarter and more timely decisions with confidence."

Workday's Planned Acquisition of Pipedream Further Expands Open Ecosystem
Workday's planned acquisition of Pipedream, a leading integration platform for AI agents with over 3,000 pre-built connectors, marks another significant step in the company's commitment to an open ecosystem.

Together with recent Sana and Flowise acquisitions, the planned acquisition of Pipedream will empower customers with an end-to-end AI agent platform that enables agents to move beyond insights and proactively execute work across the entire enterprise. Pipedream will provide the critical link for agents to securely connect Workday's trusted people and money data with thousands of external systems, including Asana, Hubspot, Jira, Recurly, and Slack.

Furthermore, Pipedream's active builder community, combined with the Flowise open-source community, will accelerate the creation of new connectors and expand Workday's support for open development, fueling a steady pace of innovation across the platform and ecosystem.

For More Information

- Learn more about Workday Build.
- Learn more about Workday Data Cloud.

Availability
Workday's global developer network will go live in early 2026 with initial universities and staffing partners. Workday Data Cloud will be available to early adopter customers in the first half of 2026 and generally available later that year.

About Workday
Workday is the enterprise AI platform for managing people, money, and agents. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries—from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com.

Forward-Looking Statements
This press release contains forward-looking statements, including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore, you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based on services, features, and functions that are currently available.

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