Workday Adds New Higher Ed Customers in the UK and Ireland

The University of York Selects Workday, Joining Over 650 Higher Education Institutions

Workday Student Now Supports Over 3 Million Student Records Worldwide

LONDON, UK, Dec. 10, 2025 - Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents, today announced continued momentum in higher education across the UK and Ireland, with the University of York becoming the latest institution to choose Workday to power its digital transformation.

Universities across the UK are looking to AI and modern technology to help them operate more efficiently and deliver a better experience for students and staff. Workday helps universities meet these needs by bringing together HR, finance, and student data on one intelligent platform. With Workday, institutions can better support student progress, free staff to focus on higher-value work, and make sure resources are aligned to their priorities. More than 650 educational institutions across 19 countries have used Workday to modernise their systems, and foster student and staff success — underscoring a growing demand for Workday Human Capital Management (HCM), Workday Financial Management, Workday Adaptive Planning, and Workday Student.

The University of York, one of Workday's newest customers, previously relied on more than 30 separate HR and finance applications, plus 27 additional systems. This created a dated and inconsistent user experience, limited self-service, and made data-driven decision-making challenging. By moving to Workday, in collaboration with KPMG UK, the university will replace these systems with one unified platform that connects HR and finance data, delivers real-time insights, streamlines processes, and helps reduce costs.

"With critical system deadlines approaching and the complexity of managing numerous applications across HR and finance, we needed a partner that could deliver a scalable, integrated solution," said Nigel Alcock, chief financial and operating officer, the University of York. "Workday's platform will transform how we operate, giving us the agility and insights needed to serve our students and staff effectively, while maintaining our position as a leading research-intensive institution."

The University of York's selection of Workday HCM and Workday Financial Management follows the University of Hull's new partnership with Workday last year, and its on-time go-live in the summer of 2025, also in collaboration with KPMG UK. The University of York and the University of Hull join Workday's growing roster of global higher education customers, including recent wins such as Bow Valley College (Canada) and successful go-lives at the University of Melbourne (Australia) and the University of Auckland (New Zealand).

"UK higher education institutions are navigating unprecedented challenges, from urgent system replacements to evolving regulatory requirements and student expectations," said Daniel Pell, vice president and country manager, UK & Ireland, Workday. "The University of York joins a growing number of forward-thinking institutions choosing our AI-powered platform to replace outdated systems with unified solutions that provide the real-time insights and operational efficiency needed to thrive."

Transforming the Student Experience With Workday Student

Workday continues to invest deeply in the higher education sector and is seeing strong momentum with Workday Student. More than 85 institutions are now live on Workday Student, supporting over 3 million students worldwide, and more than 200 institutions have signed on to adopt the solution. Workday Student gives learners a simpler academic planning and registration experience, with built-in communication tools that connect them with advisors and support teams.

The solution is now available in Canada, Australia, and New Zealand, with planned availability in the UK and Ireland recently announced for 2027.

About Workday

Workday is the enterprise AI platform for managing **people**, **money**, and **agents**. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com.

© 2025 Workday, Inc. All rights reserved. Workday and the Workday logo are trademarks of Workday, Inc. All other brand and product names are trademarks or registered trademarks of their respective holders.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current

beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

---

https://en-gb.newsroom.workday.com/2025-12-10-Workday-Adds-New-Higher-Ed-Customers-in-the-UK-and-Ireland