Workday Brings AI-Native Contract Lifecycle Management to EU Businesses with Frankfurt Data Residency

Multilingual Support and Local Data Residency Empowers European Legal and Business Teams to Accelerate Deals and Reduce Risk

LONDON, UK, Feb. 26, 2026 – Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents, today announced EU-based data residency in Frankfurt and multilingual support for Workday Contract Lifecycle Management (CLM), giving European organisations an AI-native contract management solution that meets EU data residency requirements. Powered by Evisort AI, Workday CLM helps legal and business teams accelerate deals, reduce compliance risk, and unlock insights across their contract portfolios.

EU organisations can now leverage Workday CLM, which includes theContract Intelligence Agent and Contract Negotiation Agent, to analyse contracts and process agreements while remaining fully compliant with regional data regulations.

“As organisations look to scale their use of AI, they need a partner that combines innovation with a steadfast commitment to data sovereignty,” said Aine Lyons, senior vice president and deputy general counsel, Workday. “By expanding our data residency offering in Frankfurt and introducing a localised user experience with expanded language support, we are empowering customers to fully leverage the power of Workday CLM to surface insights, accelerate deal velocity, and streamline workflows for their business.”

Workday also announced the implementation of AI-powered language support for CLM users, enabling German, French, and Spanish, with additional languages arriving later this year. This will enable organisations across Europe to:

- **Surface Opportunities and Risks:** The Workday Contract Intelligence Agent delivers a unified, intelligent contract repository that turns static documents into actionable insights, helping teams identify revenue opportunities and mitigate risks faster.
- **Accelerate Deal Velocity:** The Workday Contract Negotiation Agent streamlines pre-signature agreement processes with AI-powered risk review, drafting, and redlining, reducing manual friction in the negotiation cycle.
- **Analyse Complex Agreements**: The Custom AI Model Library enables point-and-click access to over 120 expert-trained custom models that turn complex agreements into valuable data points for Procurement, Accounting, HR, and other teams.

Workday CLM is currently available to all businesses looking to unlock the value of their contract data and unify legal, HR, and finance processes on a single, secure enterprise AI platform.

About Workday

Workday is the enterprise AI platform for managing people, money, and agents. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,500 organisations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialise, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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