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Workday Appoints Bernd Leukert to EMEA Advisory Board

Seasoned Technology Leader to Support Workday's AI-Driven Growth Strategy in Europe, the Middle East, and Africa

MUNICH and LONDON, JULY 1, 2026 –Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for HR, finance, and IT, today announced the appointment of Bernd Leukert to its EMEA Advisory Board, effective immediately. Leukert brings more than thirty years of experience in leadership roles at global technology and financial services companies including BP, DWS and SAP. This strategic appointment comes as Workday helps organisations across the region use trusted AI agents to drive measurable business outcomes and accelerate transformation in a new era of work.

The Workday EMEA Advisory Board brings together a select group of external, highly experienced, C-suite executives who partner with the EMEA Workday leadership team to help organisations navigate the future of work in an AI-driven economy.

"I've long admired Workday for its ability to combine a strong culture of innovation with a clear focus on customer success," said Bernd Leukert. "I am excited by Workday's AI-first vision and its focus on using trusted AI agents, grounded in rich business context, to drive productivity and business value for organisations across EMEA."

Based in Germany, Leukert has held roles spanning product development, cloud transformation and enterprise software, and has served on multiple boards and advisory councils. Most recently he was a member of the Management Board, Technology, Data and Innovation, at Deutsche Bank AG, and has a detailed understanding of international financial regulation.

"We are delighted to welcome Bernd as an advisor on our EMEA Advisory Board," said Carolyn Horne, Senior Vice President, Strategic Accounts, EMEA, Workday. "His experience and guidance will be invaluable as we continue to support organisations across the region to modernise their workforces and finance operations with trusted, AI-powered capabilities grounded in the context and guardrails that run their businesses, and to drive measurable outcomes."

About Workday
Workday operates at the heart of the enterprise – HR, finance, and IT – where the margin for error is effectively zero. By tightly coupling AI with the context, guardrails, and trusted processes that run the business, Workday goes beyond AI that assists work to agents that do the work and drive measurable outcomes. More than 11,500 organisations worldwide, including more than 65% of the Fortune 500, trust Workday to deliver. For more information about Workday, visit workday.com.

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Forward-Looking Statements
This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

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