Workday Announces Rising EMEA 2026: Spotlighting the Next Era of Agentic HR and Finance November 17-19 in Barcelona

Workday Co-Founder, CEO, and Chair Aneel Bhusri; President, Product and Technology Gerrit Kazmaier; President, EMEA Angelique de Vries-Schipperijn; and More Take Keynote Stage

More Than 250 Sessions Including Demos, Customer Showcases, and Hands-on Labs, Will Show How Organisations Put AI to Work

Award-Winning Author Nilofer Merchant to Deliver Keynote on Human Judgment and Innovation in the Age of AI

LONDON, UK, November 12, 2026 – Workday, Inc. (NASDAQ: WDAY), the trusted agentic platform for HR, finance, and IT, today previewed its flagship European event, taking place November 17-19 in Barcelona, Spain.

Register for Workday Rising EMEA: https://rising.workday.com/emea.html.

Workday Rising EMEA 2026 will bring Workday customers, partners, and innovators together to show how trusted AI is reshaping the future of HR, finance, and IT. As Workday continues to build momentum in EMEA, the event will spotlight new products, partnerships and investments supporting customers in the region.

Workday Co-founder, CEO, and Chair Aneel Bhusri; President, Product and Technology Gerrit Kazmaier; and Chief AI Officer Joel Hellermark will share Workday's AI strategy and vision, with Sana, the new Workday Home, connecting employees to lawful-by-design agents across HR, finance, and IT.

The Community Keynote will put customers centre stage, as leaders from Sanofi and Adyen join to share their AI success stories. Attendees will also have access to more than 250 sessions, keynotes, and live demos showing how agents operate within trusted, auditable business processes to deliver measurable results.

Bestselling author and Thinkers50 thought leader Nilofer Merchant will close the event, exploring the human foundations of innovation in the age of AI.

“EMEA organisations need AI that gets work done without compromising trust or compliance,” said Angelique De Vries-Schipperijn, President, EMEA, Workday. “Workday Rising EMEA will show what that means in practice: AI that moves beyond answers to action, grounded in the business processes that run their organisations.”

For More Information:

- Register on the **Workday Rising EMEA website**.

About Workday

Workday operates at the heart of the enterprise – HR, finance, and IT – where the margin for error is effectively zero. By tightly coupling AI with the context, guardrails, and trusted processes that run the business, Workday goes beyond AI that assists with work to agents that are capable of driving measurable outcomes. More than 11,500 organisations worldwide, including more than 65% of the Fortune 500, trust Workday to deliver. For more information about Workday, visit workday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday’s plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialise, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (“SEC”), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday’s discretion and may not be delivered as planned

or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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