

## Inalfa Roof Systems Shifts HR Into the Cloud With Workday

### Global Sunroof Manufacturer Empowers Employees, Inspires Culture

AMSTERDAM, THE NETHERLANDS--(Marketwired - Jul 11, 2016) -[Workday, Inc.](#) (NYSE: WDAY), a leader in enterprise cloud applications for [finance](#) and [human resources](#), today announced that [Inalfa Roof Systems](#), one of the world's biggest providers of vehicle roof systems, has selected Workday Human Capital Management (HCM) to help transform its HR and talent management. With Workday, Inalfa Roof Systems is moving to a modern cloud-based system that will empower employees and managers to make better decisions based on real-time information wherever they may be.

With over 5,000 employees across 9 countries, Inalfa Roof Systems is a global designer, developer, and manufacturer of sunroofs and open roof systems for some of the largest automobile brands in the world. To support continued growth across its global operations, the company was looking for a single, unified HR system to replace a series of inefficient legacy HR solutions.

With Workday, Inalfa Roof Systems expects to:

- Streamline HR operations and processes to free up time for HR managers to focus on more strategic activities and initiatives.
- Improve workforce planning with real-time analytics and reporting that equips managers with robust, reliable data about their people and teams, and business leaders with clear insight into the entire workforce.
- Better retain and engage talent with the ability to track and manage the entire employee lifecycle -- from sourcing to succession planning -- all in one system.
- Empower employees with an intuitive interface that enables them to access relevant information and perform tasks on the go from a mobile device.
- Avoid costly and time-consuming upgrades associated with legacy systems by leveraging continuous innovation from Workday's development on a [single code line](#) delivered in the cloud.

#### Comments on the News

"Equipping our people with HR tools that enable them to drive world class execution, recognize employees' contributions, and fuel our focus on being a great place to work supports our mission to maximize customer value and lead the industry," said Henk Heijnen, group vice president human resources, Inalfa Roof Systems. "Workday's cutting-edge system, combined with its dedicated focus on the success of a customer community with an extensive set of HR best practices made the decision to move HR to the cloud easy for us. With Workday, we will have an HR system that not only meets our existing needs, but is future-proofed to support the changing requirements of our business as we grow."

"To fulfill our mission for a new way of working in HR, we gathered the requirements of Inalfa's managers, employees and HR colleagues globally," said Bas Eggelaar, HR director, Inalfa Roof Systems. "This extensive list was the basis for executing a very thorough supplier selection, and ultimately choosing Workday because it not only offers an HR system that meets our existing needs, but is a partner who will support us in our continuous growth."

"At a time when the disruptive nature of business can make planning for and supporting future growth a major challenge, it's crucial to have a unified global view of HR information across the organization," said Chano Fernandez, president, EMEA & APJ, Workday. "Forward-thinking companies across EMEA are transforming their HR operations by moving to the cloud, and are now empowering their employees with the data they need to be more effective and deliver better customer service."

#### About Workday

[Workday](#) is a leading provider of enterprise cloud applications for [finance](#) and [human resources](#). Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organisations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

#### Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended April 30, 2016 and our future reports that we may

file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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