TomTom Selects Workday for HR Transformation

AMSTERDAM, THE NETHERLANDS--(Marketwired - Mar 16, 2016) - Workday, Inc. (NYSE: WDAY), a leader in enterprise cloud applications for <u>finance</u> and <u>human resources</u>, today announced that <u>TomTom</u>, the world's leading supplier of location and navigation products and services, has selected Workday Human Capital Management (HCM). With Workday, TomTom intends to transform its HR and talent management operations, moving from legacy technology to a cloud-based system that will empower employees and managers with information to make better decisions wherever they may be and on any device.

Headquartered in Amsterdam, TomTom develops navigation and mapping products and services that help millions of people make smarter decisions. Operating in 35 countries with more than 4,600 employees, TomTom places people and innovation at the core of its business, and wanted a modern HR system that could not only help identify and attract the best talent, but also provide a consumer-grade experience to better engage its employees.

Workday HCM will allow TomTom to:

- · Create a single source for all HR information globally
- Provide managers with visibility and insights into their teams across multiple regions, enabling them to make faster hiring and better people-management decisions
- Empower employees with self-service access to relevant information and the ability to perform tasks from their mobile devices
- Harmonise HR processes worldwide, streamlining operations to increase efficiencies and productivity throughout the business
- · Access continuous innovation from Workday's development on a single codeline delivered in the cloud

## Comments on the News

"People and innovation are at the heart of TomTom's success, which means it's critical to have tools like Workday in place to continually find top talent and keep our employees engaged as we grow," said Arne-Christian van der Tang, senior vice president, Group HR, TomTom. "Workday shares TomTom's values and our commitment to deliver the best solutions that allow our employees to achieve more every day. It also understands the importance of an engaging user experience and self-service when delivering HR tools that will help us create a more connected workforce and drive future success."

"We are excited to see leading organisations in the Netherlands like TomTom choose our technology to empower employees, managers, and HR leaders with the data to make smarter, faster decisions whenever and wherever required," said Chano Fernandez, president, EMEA, Workday. "Moving from legacy technology to the cloud will help TomTom transform HR with a system designed to deliver better insights into its people and better outcomes for the business."

## **About Workday**

<u>Workday</u> is a leading provider of enterprise cloud applications for<u>finance</u> and <u>human resources</u>. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. More than 1,000 organisations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

## Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended October 31, 2015 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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